
 सत्यमेव जयते	
भारत सरकार / Government of India वाणिज्य एवं उद्योग मंत्रालय / Ministry of Commerce & Industry, विकास आयुक्त का कार्यालय / Office of the Development Commissioner, सीपज़ - विशेष आर्थिक क्षेत्र / SEEPZ-Special Economic Zone, अंधेरी (पूर्व), मुंबई / Andheri (E), Mumbai - 400 096 टेलि. / Tel. : 022-28294265 ई-मेल / E-mail: dr.vijaykumarrl@gov.in, वेबसाइट / Website: www.seepz.gov.in	

F.NO. SEEPZ SEZ/LAB/505/2015 -16/Part II / 02128 Dated: 13/02/2023

CIRCULAR NO./LAB/07/2023-24

In accordance with the powers delegated to the Development Commissioner of SEZ by the Govt. of Maharashtra, under the Minimum Wages Act, 1948 the jurisdiction in respect of units in SEZs for implementation as well as for taking necessary action for violation, if any, are with this office. Further this power has been delegated to Deputy Development Commissioner by Development Commissioner vide Office Order No. 310/331 dated 03/02/2023. As on date, the minimum wages applicable to the un-skilled, semi-skilled and skilled workers/employees in the SEEPZ (Electronics) and Gems and Jewellery Sectors are mentioned below:- (Special Allowance revised for the period of 01/01/2023 to 30/06/2023).

1. Gem & Jewellery Units (Residuary Employment):-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wage	Rs. 12605	Rs. 11445	Rs. 10350
Special Allowance	Rs. 1975	Rs. 1975	Rs. 1975
Total	Rs. 14580	Rs. 13420	Rs. 12325
HRA (5%)	Rs. 719	Rs. 671	Rs. 616.25
Minimum Wages	Rs. 15309	Rs. 14091	Rs. 12941.25

2. Bombay Shops and Establishment:-

	Skilled	Semi-Skilled	Un-Skilled
Basic Wages	Rs. 11632	Rs. 10856	Rs. 10021

Special Allowance	Rs. 2444	Rs. 2444	Rs. 2444
Total	Rs. 14076	Rs. 13300	Rs. 12465
HRA (5%)	Rs. 703.8	Rs. 665	Rs. 623.25
Minimum Wages	Rs. 14779.8	Rs. 13965	Rs. 13088.25

3. SEEPZ (Electronics) :-

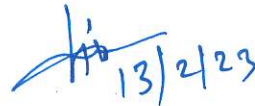
	Skilled	Semi-Skilled	Un-Skilled
Basic Wages	Rs. 6300	Rs. 5800	Rs. 5300
Special Allowance	Rs. 5930	Rs. 5930	Rs. 5930
Total	Rs. 12230	Rs. 11730	Rs. 11230
HRA (5%)	Rs. 611.5	Rs. 586.5	Rs. 561.5
Minimum Wages	Rs. 12841.5	Rs. 12316.5	Rs. 11791.5

The Special Allowance is revised twice in a year i.e. with effect from 1st January and 1st July by the appropriate authority in the Labour Department of the Govt. of Maharashtra.

The units are directed to ensure that no employee is deprived of the minimum wages at any point of time. The Zone Administration will be regularly verifying the records and registers to ensure payment of minimum wages by employers, by obtaining photo copies of payment register for specified period.

This issues with the approval of Competent Authority.

Yours faithfully,



(Raju Kumar)

Assistant Development Commissioner,
SEEPZ SEZ, Mumbai.